

Morgan V. Woodle
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EDUCATION

University of Oklahoma

Ph.D. in Political Science expected Spring 2025.

Dissertation: Bringing Politics Back to Administration: Citizen Attitudes of DEI in Higher Education

Committee: Alisa Hicklin Fryar (chair), Heyjie Jung, Tyler Johnson, Andrea Benjamin, Kevin McDonald (UVA)

University of Oklahoma

Master of Arts in Political Science, 2022.

Florida Southern College

Bachelor of Science in Political Science, 2019.

WORKING PAPERS

Woodle, M., What's in a Name? Citizen Attitudes of DEI Name Change.

Woodle, M., Content Analysis of State DEI Bans

Jung, H and Morgan Woodle, University DEI Websites: Python Text Analysis

Woodle, M., Are They the Villain: Analyzing How Newspapers Discuss Trans-People

RESEARCH EXPERIENCE

Alliance for Research on Regional Colleges---July 2020-June 2023

- Collected and cleaned university-level data from the U.S. Department of Education Integrated Postsecondary Education Data System Website.
- Collected and coded data on the research and career pathways of doctoral students whose dissertation research focused on rural higher education.
- Met with practitioners to discuss the implications and practical use for a rural-serving identity for a university or college.

NSF Research Grant on DEI--- January 2021-December 2022

- Created and drafted a survey to collect geoscience faculty/student demographic data.
- Cleaned and analyzed geoscience faculty/student demographic data.
- Created faculty interview questions regarding DEI training.
- Coded qualitative faculty interview responses.
- Created Qualtrics survey about faculty engagement and motivation in DEI.
- Analyzed survey data using Stata and SPSS.
- Aided the grant team in tenure and promotion policy changes.

OU COVID-19 Agendas Project---April 2020-February 2021

- Developed coding protocol and searched databases for article counts.
- Assisted in the oversight and mentoring of an undergraduate researcher.

TEACHING EXPERIENCE

University of Oklahoma—August 2019-present

- Instructor of Record: Higher Education Policy, Making Public Policy, Introduction to Public Administration. (All In-Person). American Federal Government (Online)
- Co-instructor with Dr. Alisa Fryar: DEI in Public Administration (In-Person)
- Graduate Teaching Assistant: American Federal Government (In-Person)

CONFERENCE PRESENTATIONS AND ROUNDTABLES

Woodle, M. “Do Narratives Matter? DEI in Higher Education.” 2024. *Midwest Political Science Association*. Chicago, IL.

Woodle, M. “Citizen Perception of Accountability; DEI in the Time of Majority Politics and Minority”. 2023. *Midwest Political Science Association*. Chicago, IL.

Woodle, M., A. Kotash, J. Bhattacharya, A. Cerato, M. Fahs, J. Irungu, E. Martin, L. Snyder, L. Soreghan, and M. Elwood Madden. Is DEI Work Valued? A Survey of Geoscience Faculty. 2022. *American Geophysical Union*. Chicago, IL

Journal of Social Equity and Public Administration First Summit. 2022. *JSEPA*. Charlottesville, VA.

Woodle, M., Fryar, A., and Shortle, A. Support for Converting College Promise Scholarships to Loans: An Experimental Analysis. 2022. *Midwest Political Science Association*. Chicago, IL

Woodle, M., A. Fryar, A. Shortle. “Support for Converting College Promise Scholarships to Loans: An Experimental Analysis.” 2022. *Midwest Political Science Association*. Chicago, IL.

Kotash, A, M. Woodle, J. Bhattacharya, A. Cerato, M. Fahs, J. Irungu, E. Martin, L. Snyder, L. Soreghan, and M. Elwood Madden. “Raising our expectations for JEDI work in geoscience faculty evaluation systems: an insight into who sustains this work and what motivates faculty to be engaged.” 2022. *Earth Educators’ Rendezvous*. Twin Cities, MN

Bhattacharya, J., M. Woodle, A. Cerato, M. Fahs, J. Irungu, E. Martin, L. Snyder, L. Soreghan, and M. Elwood Madden. “How do US Geoscience departments value (or not-value) JEDI work in faculty evaluation systems?” 2021. *American Geophysical Union*. New Orleans, LA.

Woodle, M, J. Bhattacharya, A. Cerato, M. Fahs, J. Irungu, E. Martin, L. Snyder, L. Soreghan, and M. Elwood Madden. “Who are we? What identities do we hold? Current hurdles and potential pathways for collecting faculty demographic data in the geosciences.” 2021. *Geological Society of America*. Portland, OR.

Elwood Madden, M., J. Bhattacharya, A. Cerato, M. Fahs, J. Irungu, E. Martin, L. Snyder, L. Soreghan, and Woodle, M. 2021. “The NSF GOLDEN-Rewards Project Recognizing, Encouraging and Rewarding Faculty DEI Efforts in the Geosciences.” 2021. *National Conference on Race and*

Ethnicity. Virtual Conference.

Woodle, M., J. Choi, S. Robinson, C. McNair., G. Noble. 2021. "Problem Definition Over Time: Media Agenda Setting During COVID-19." *The Southern Political Science Association*. Virtual Conference. January 2021.

ENCYCLOPEDIA CHAPTER

McHugh, K. and M. Woodle. 2018. "Gun Control within the United States." *Sage Encyclopedia of Surveillance, Security, and Privacy*. Edited by Bruce Arrigo. Sage Publications.

ANALYTIC SKILLS

Proficient: STATA, SPSS, NVIVO

Advanced: Python (data visualization and text analysis), R

AWARDS AND HONORS

Meier Summer Diversity Academy, 2024

Meier Diversity Travel Grant PMRC, 2024

H.V. Thornton Memorial Research Grant, 2022

David R. Morgan Endowment, 2022-2023

American Geophysical Union Student Travel Grant, 2022

MPSA Student Mentor Program, 2022-2023

Robberson Research Grant, 2022

Allan A. Saxe Endowed Scholarship, 2021

John Halvor Leek Memorial Scholarship, 2020

Les J. Martin Memorial Endowed Scholarship, 2020

David L. Boren Fellowship, 2019

UNIVERSITY SERVICE

Public Administration Committee Search Graduate Student Representative, 2022

President, Graduate Association in Political Science, 2021-2022

Vice President, Graduate Association in Political Science, 2020-2021

Senator, Graduate Student Senate, 2019-2020

Membership

Midwest Political Science Association, Public Management Research Association, American Public Policy and Management, American Political Science Association

REFERENCES

Dr. Alisa Hicklin Fryar- Dissertation Chair

ahicklin@ou.edu | (405) 325-2061

Dr. Tyler Johnson-Committee Member

tylerjohnson@ou.edu | (405) 325-5019

Dr. Heyjie Jung- Committee Member

Heyjie.jung@ou.edu

Dr. Kevin McDonald- Special Member on Committee

kmg8km@virginia.edu | (434) 243-2079

RESEARCH INTERESTS

Public Management, State politics, DEI, Higher Education, Social Equity, Political Control of the Bureaucracy, Survey Experiments, Qualitative Work

TEACHING INTERESTS

Introduction to Public Administration, Introduction to Public Policy, Program Evaluation, Public Management, Methods (Quantitative and/or Qualitative), Human Resource Management,